



# **Educational Interpreter Salary Survey**

**2025**

# Table of Contents

## I. Executive Summary

## II. Salaries

### A. Full-Time Educational Interpreters Employed by School District or Education Agency

#### 1) Overall Average Salaries by State

#### 2) Overall Average Salaries by Region

#### 3) Overall Median Salaries by Type of State Requirements

##### i) By Pre-Service Education Requirements

##### ii) By Knowledge Exam Requirements

##### iii) By Minimum EIPA Performance Requirements for a Permanent Credential

##### iv) By Licensure Type

## III. Survey Notes and Methodology

## IV. Additional Information

## V. Thank You

## VI. Appendices

### A. Regions of the Country

## VII. References

## I. Executive Summary

- 1) The national median salary for PK-12 Educational Interpreters in 2024 was \$40,000-\$44,000. This figure is based on pay for seven hours per day for 180 days for educational interpreters working full-time as employees of school districts or state education agencies serving PK-12 grade students.
  - a) The median salary for full-time PK-12 Educational Interpreters employed by an interpreting agency in 2024 was \$50,400-\$55,440.
  - b) The median hourly range for part-time PK-12 Educational Interpreters with any type of employer in 2024 was \$35-\$39/hr.
- 2) Educational Interpreter median income is 53% of the median income of other related service provider professions.
  - a) The median income for school-based Speech Language Pathologists was \$74,849 for 9- or 10-month employment in 2024 (source: ASHA 2024 Schools Survey).
  - b) The median income for Educational Audiologists was \$80,000 to \$82,000 for 9- or 10-month employment in 2024 (source: ASHA 2024 Schools Survey).
- 3) 124 educational interpreter respondents were salaried and 208 educational interpreter respondents were hourly. We had 332 total full-time educational interpreter respondents.
- 4) Benefits packages typically cost the employer an additional  $\frac{1}{3}$  of the total salary.
- 5) Future Directions: NAIE will continue to collect annual salary data in the summer of each year with additional questions about benefits, unionization, placement in urban, suburban, or rural districts, EIPA score range, formal education, and years in the field.

## II. Salaries

### Full-Time PK-12 Educational Interpreters Employed by School District or Education Agency

The following data tables reflect responses from full-time PK-12 educational interpreters working in schools and employed by school districts or state education agencies.

#### Overall Median Salaries by State

<b>Median Salary Range by State*</b>				
Florida	\$25,200-\$30,240	<b>National Median</b>	<b>\$40,000-\$44,000</b>	
North Carolina	\$30,750-\$35,270	Wisconsin	\$42,050-\$46,500	
Idaho	\$31,500-\$36,540	Kentucky	\$44,100-\$49,140	
Ohio		Texas		
Oregon		Alabama		\$44,550-\$49,000
Oklahoma	\$34,650-\$39,690	South Carolina	\$45,000-\$49,000	
Louisiana	\$35,000-\$39,000	Colorado	\$50,000-\$54,000	
Arizona	\$37,800-\$42,840	New Mexico		
Illinois		Pennsylvania		
Indiana		Tennessee		
Iowa		Washington		\$50,400-\$55,440
Minnesota		New Jersey		\$52,500-\$56,500
Nebraska		Georgia		\$55,000-\$59,000
New Hampshire		California	\$58,350-\$62,870	
Utah		Virginia	\$65,000-\$69,000	
Michigan	\$38,900-\$43,420	Massachusetts	\$67,800-\$69,800	
New York	\$40,000-\$44,000			

\*Only states with a minimum of three data points per state shown.

## Overall Median Salaries by Region

Region	Min	Max
Great Plains (KS, NE, ND, OK, SD)	\$37,800	\$42,840
Midwest (IL, IN, IA, MI, MN, MO, OH, WI)	\$37,800	\$42,840
Rocky Mountain (CO, ID, MT, UT)	\$37,800	\$42,840
Southwest (AZ, NV, NM, TX)	\$38,900	\$43,420
<b>National Median</b>	<b>\$40,000</b>	<b>\$44,000</b>
New England (CT, MA, NH)	\$40,950	\$45,990
Mid-Atlantic (MD, NJ, NY, PA)	\$45,000	\$49,000
South (AL, AR, FL, GA, KY, LA, NC, SC, TN, VA, WV)	\$45,000	\$49,000
West (CA, HI, OR, WA)	\$50,400	\$55,440

## Overall Median Salaries by Type of State Requirements

## By Pre-Service Education Requirements

Degree Required	Number of States	Median Min	Median Max
None Specified	14	\$42,050	\$46,500
HS Diploma	6	\$37,800	\$42,840
AA/AS	9	\$37,800	\$42,840
BA/BS	3	\$50,000	\$54,000

## By Knowledge Exam Requirements

Knowledge Exam	Number of States	Median Min	Median Max
No	17	\$37,800	\$42,840
Yes	15	\$44,100	\$49,000

## By Minimum EIPA Performance Requirements for a Permanent Credential

<b>EIPA Score</b>	<b>Number of States</b>	<b>Median Min</b>	<b>Median Max</b>
3.0	2	\$39,775	\$44,000
3.5	16	\$39,925	\$44,670
4.0	9	\$38,900	\$43,420
None	5	\$40,000	\$44,000

## By Licensure Type

<b>Regulation</b>	<b>Number of States</b>	<b>Median Min</b>	<b>Median Max</b>
License	11	\$38,900	\$43,420
Rule	11	\$37,800	\$42,840
Other (Cert, Auth, Registry)	7	\$44,550	\$49,000
None	3	\$40,000	44,000

### III. Survey Notes and Methodology

This was the first national survey of Educational Interpreter income. The survey asked five questions via a GravityPress form embedded on NAIE's website:

- 1) Do you work full-time in a PK-12 setting?
- 2) Are you employed directly by a school district or public education entity?
- 3) In which region of the country do you live?
- 4) Are you paid on an hourly or salary basis?
- 5) How much do you currently earn per hour (hourly) or per year (salary)?

The survey was distributed via NAIE's email distribution list and it was posted on social media. The survey was open for 30 days. A total of 426 responses were received.

### IV. Additional Information

If you would like more information on the salary survey, please contact NAIE at [info@naiedu.org](mailto:info@naiedu.org). To learn more about how NAIE is supporting Educational Interpreters, please visit our website at [www.naiedu.org](http://www.naiedu.org).

### V. Thank You

NAIE would like to thank every Educational Interpreter who filled out and/or shared our salary survey. We could not have compiled this information without your help!

Was this information helpful to you? Consider becoming a member of NAIE at <https://naiedu.org/join-naie/>. Keep an eye out in June of each year for the release of the annual salary survey! The more responses we receive, the more beneficial and detailed we can make our reports!

## VI. Appendix

### A. Regions of the Country

If a state is not listed, it means we did not receive any responses from that state.

<p><b>Great Plains:</b></p> <ul style="list-style-type: none"> <li>● Kansas</li> <li>● Nebraska</li> <li>● North Dakota</li> <li>● Oklahoma</li> <li>● South Dakota</li> </ul>	<p><b>New England:</b></p> <ul style="list-style-type: none"> <li>● Connecticut</li> <li>● Massachusetts</li> <li>● New Hampshire</li> </ul>
<p><b>Midwest:</b></p> <ul style="list-style-type: none"> <li>● Illinois</li> <li>● Indiana</li> <li>● Iowa</li> <li>● Michigan</li> <li>● Minnesota</li> <li>● Missouri</li> <li>● Ohio</li> <li>● Wisconsin</li> </ul>	<p><b>Mid-Atlantic:</b></p> <ul style="list-style-type: none"> <li>● Maryland</li> <li>● New Jersey</li> <li>● New York</li> <li>● Pennsylvania</li> </ul>
<p><b>Rocky Mountain:</b></p> <ul style="list-style-type: none"> <li>● Colorado</li> <li>● Idaho</li> <li>● Montana</li> <li>● Utah</li> </ul>	<p><b>South:</b></p> <ul style="list-style-type: none"> <li>● Alabama</li> <li>● Arkansas</li> <li>● Florida</li> <li>● Georgia</li> <li>● Kentucky</li> <li>● Louisiana</li> <li>● North Carolina</li> <li>● South Carolina</li> <li>● Tennessee</li> <li>● Virginia</li> <li>● West Virginia</li> </ul>

<b>Southwest:</b> <ul style="list-style-type: none"><li>● Arizona</li><li>● Nevada</li><li>● New Mexico</li><li>● Texas</li></ul>	<b>West</b> <ul style="list-style-type: none"><li>● California</li><li>● Hawaii</li><li>● Oregon</li><li>● Washington</li></ul>
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## VII. References

American Speech-Language-Hearing Association. (2024). 2024 Schools survey. Survey summary report: Numbers and types of responses, educational audiologists. Available from [www.asha.org](http://www.asha.org).

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