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Dear NAIE Members,

Thank you being a part of the National Association of Interpreters in Education (NAIE) inaugural year. This past year has been a landmark year that started, just over a year ago, as a vision of 11 passionate educational interpreters and stakeholders which has evolved into a national organization of 238 members from 40 states.

During the 2016-2017 fiscal year, the dedicated NAIE Board of Directors worked diligently to build a strong, sustainable, and essential infrastructure for the association. Additionally, the Board focused on the development and launching of the NAIE website, recruitment of membership, and implementation of professional development opportunities including the NAIE inaugural national conference in 2016. Additionally, we have begun preliminary research and efforts towards establishing national standards, guidelines, and ethical practices for interpreters working in education.

I am proud to say that the NAIE is now in a position to branch out in the next year through collaboration and partnership with other organizations involved with the education of deaf and hard of hearing students. In doing so, NAIE will establish a position and voice on a national level to serve as a guide on future standards and practices in the educational interpreter field.

The NAIE appreciates the support of the membership and all those who have contributed both great and small to the development of the organization. I believe that as a unified force we can be the change agent that raises awareness about the field, which in turn will have a positive and significant impact on the students that we work with.

Susan E. Brown
NAIE Board President
The National Association of Interpreters in Education, NAIE, is an organization of interpreters who provide services to support the communication needs of students in educational settings. NAIE promotes the pursuit of professional excellence regarding interpreting services in these settings.

The purpose of NAIE will be to identify and support best practices within the field, advocate for its members, provide continuing education, networking, resources and other professional opportunities.
Board of Directors

**President**
Susan Brown, M.Ed., Ed:K-12
president@naiedu.org

Educational Interpreter at Cherry Creek School District

*Colorado*

**Vice President**
Kimberly Hutter, M.Ed., Ed:K-12
vicepresident@naiedu.org

Doctoral Student at University of North Carolina at Greensboro

*North Carolina*

**Secretary**
Pat Himes, A:EI
secretary@naiedu.org

District Lead Interpreter at Cherry Creek School District

*Colorado*

**Treasurer**
Erin Posechel, B.A.S., NIC
treasurer@naiedu.org

Interpreter/DHH Services Specialist at Chippewa Valley Technical College

*Wisconsin*

**Membership Secretary**
Jo Brown, B.A., LA HQ
membership@naiedu.org

Co-coordinator Deaf Educational Department/Interpreter at St. Tammany Parish Schools

*Louisiana*

**Communications Director**
Tracey Frederick, Ed:K-12, NIC, CI/CT, NAD III
webmaster@naiedu.org

Lead Interpreter/Intervener at the Morrison Center

*Maine*

**Publications Director**
Jeremy Tuttle, B.A., Ed:K-12, NIC
publications@naiedu.org

Educational Interpreter at Arizona State Schools for the Deaf and the Blind (ASDB)

*Arizona*

**Member-at-Large/ Governance Director**
Stephanie Zito, M.S., NIC
memberatlarge@naiedu.org

Technical Assistance Specialist at the National Deaf Center on Postsecondary Outcomes, Interpreter/C-Print Captionist

*Wisconsin*
A Special Thanks To Our Volunteers

2016 Conference Planning Committee Members
Susan Brown (Co-chair)
Leilani Johnson (Co-chair)
Jo Brown (Volunteer Coordinator)
Angie O’Bleness (Volunteer Coordinator)
UNC ASLEI OSEP Scholars (Volunteers)

Past Board Members
Jenna Schellenberger (Membership Secretary)
Korry Cross (Vice President)
Robert Rose (Treasurer)

Additional Volunteers
Carol DeStefano (Editor)
Charlie Frederick (Web Developer)
Andrew Rhoade (Logo Graphics Advisor)
Josh and Elizabeth Seal
A Year in Review

2016

April

Prior to April, the Steering Committee worked for two years (2014-2016) planning the foundations of NAIE. Additional work was set in motion including developing a website and drafting the Articles of Incorporation and Bylaws.

May

Incorporated in the state of Colorado as a nonprofit organization.

June

First NAIE National Conference held at the University of Northern Colorado in Greeley, CO from June 23-26.

July

Susan Brown and Leilani Johnson from NAIE presented at the first National Deaf Education Conference in Phoenix, AZ.

August

Appointment of the Initial Board of Directors.

September

Opened new online member portal through MemberPlanet.

October

Obtained federal 501(c)3 nonprofit status.

November

Released the first volume of the NAIE quarterly e-newsletter

Hosted online webinar “Interpreting for Students With Dual Sensory Loss: Deaf-Blindness” with presenter Sue Ann Houser

December

The Board of Directors went through some changes at the end of 2016 and the Board began recruiting for vacant board positions.

2017

January

Successfully recruited several board members and prepared for the first face-to-face meeting of the board.

February

First face-to-face board meeting was held in Denver, CO. Topics discussed included strategic planning, member recruitment, and the 2017 conference.

March

Promoted the annual membership drive for the month of March. Implemented the “Tool of the Month” e-news. Closed out the first fiscal year on March 31st. (See Treasurer’s report for financial summary)
NAIE Members 2016-2017

40 out of 50 States Represented!

Note: Approximately 53 members had not updated their address. These numbers reflect only the data that was available.

Founding Members
13, 7%

170, 93%

Interpreter Supporting

Current Members
As of June 2017
13, 6%

222, 94%

Interpreter Supporting
Summary of the first NAIE conference from the conference co-chairs.

www.goo.gl/4pbu8G

See what conference attendees had to say about the inaugural NAIE conference.

https://youtu.be/NgHaDkyQgmw

Check out this photo book from the conference.

www.goo.gl/JPUESo

Presenters

Leilani Johnson (Plenary)

Doug Bowen Bailey & Patty Gordon (Plenary)

Brenda Schick (Plenary)

Leilani Johnson & Laurie Bolster

Hillary Hardin

Brenda Schick & Rachel Boll

Mary Morrison & Tia Ivanko

Steve Greene

Marty Taylor

Amy Seiberlich

Frances Beaurivage
NAIE Statement of Activity Last Fiscal Year
April 2016 - March 2017

<table>
<thead>
<tr>
<th>Total Revenue</th>
<th>$36,353.63</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
</tr>
<tr>
<td>Interest</td>
<td>0.81</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>15,975.00</td>
</tr>
<tr>
<td>Non-Profit Revenue</td>
<td>20,377.82</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$36,353.63</td>
</tr>
<tr>
<td><strong>EXPENDITURES</strong></td>
<td></td>
</tr>
<tr>
<td>Advertising &amp; Marketing</td>
<td>84</td>
</tr>
<tr>
<td>Bank Charges &amp; Fees</td>
<td>700.83</td>
</tr>
<tr>
<td>Dues &amp; subscriptions</td>
<td>490</td>
</tr>
<tr>
<td>Legal &amp; Professional Services</td>
<td>987.23</td>
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<tr>
<td>Meals &amp; Entertainment</td>
<td>251.42</td>
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<tr>
<td>Office Supplies &amp; Software</td>
<td>32</td>
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<tr>
<td>Postage</td>
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<tr>
<td>Reimbursable Expenses</td>
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<tr>
<td>Travel</td>
<td>2,436.30</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
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<tr>
<td><strong>NET REVENUE</strong></td>
<td>$31,317.09</td>
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NAIE Annual Budget
April 1, 2017 - March 31, 2018

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<thead>
<tr>
<th>Total Revenue</th>
<th>$15,012.00</th>
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<tbody>
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<td><strong>REVENUE</strong></td>
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<tr>
<td>Interest</td>
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<tr>
<td>Membership Dues</td>
<td>$15,000.00</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>$15,012.00</td>
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<tr>
<td><strong>EXPENDITURES</strong></td>
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<tr>
<td>Advertising</td>
<td>$120.00</td>
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<td>Bank Charges &amp; Fees</td>
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<tr>
<td>Member Planet</td>
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<td>Wells Fargo</td>
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<tr>
<td><strong>Total</strong></td>
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<tr>
<td>Dues &amp; Subscriptions</td>
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<tr>
<td>CO Non-Profit Assoc</td>
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<tr>
<td>Hands &amp; Voices</td>
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<tr>
<td>NAD</td>
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<td>RID</td>
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<td><strong>Total</strong></td>
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<td>Legal &amp; Professional Fees</td>
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<td>Member Planet</td>
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<td>Go Daddy</td>
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<td><strong>Total</strong></td>
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<td>Office Supplies &amp; Software</td>
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<td>Quickbooks</td>
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<tr>
<td>Supplies</td>
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<td><strong>Total</strong></td>
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<td>Postage</td>
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<td>Professional Development</td>
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<td>Travel</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
<td>$12,090.00</td>
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<tr>
<td><strong>NET REVENUE</strong></td>
<td>$2,922.00</td>
</tr>
</tbody>
</table>

Questions?
Any questions about our financial reports can be forwarded to the NAIE Treasurer at treasurer@naiedu.org
Goal 1: Commit to the continued development and sustainability of the organization.

Objective 1.1 Uphold the mission, values and vision of the organization.
Objective 1.2 Optimize the expertise of the NAIE Board of Directors to efficiently manage and maintain the infrastructure of the organization.
Objective 1.3 Develop organizational policies and procedures that align with the NAIE Bylaws.
Objective 1.4 Explore how the NAIE website can be optimized and streamlined to benefit membership.
Objective 1.5 Develop policies and procedures for an Advisory Board.
  1.5a. Consider and invite advisors to sit on the Board.

Goal 2: Attract and retain a growing and engaged membership base.

Objective 2.1 Increase membership by 75%.
Objective 2.2 Increase awareness of member benefits in states that are not currently represented.
Objective 2.3 Explore recruitment and marketing opportunities that reach a broader scope of interpreters working in education.
Objective 2.4 Engage members with quarterly newsletters professional development opportunities, surveys and social media communication.

Goal 3: Develop membership volunteer opportunities.

Objective 3.1 Recruit a volunteer coordinator to serve on the Board of Directors.
Objective 3.2 Collaborate with the Board of Directors to parse out and prioritize volunteer opportunities.
Objective 3.3 Recruit member volunteers.
Objective 1: Develop national qualifications and standards.
Objective 2: Develop national guidelines for best practices within the field.
Objective 3: Review and recommend changes to the EIPA Professional Guidelines for Educational Interpreters.

Goal 4: Develop professional development opportunities that support four (4) primary themes over the year.

Objective 3.1 Establish six (6) professional development webinars.
Objective 3.2 Establish two (2) online book clubs.
Objective 3.3 Implement monthly online discussion groups.

Goal 5: Professional Certification and Standards

Objective 1: Identify organizations that are aligned with the mission of the NAIE.
Objective 2: Partner with organizations that align with the mission of the NAIE.
Objective 3: Participate in national organization conferences that align with the mission of the NAIE.

Goal 6: Collaborate and partner with national organizations involved in the education of deaf and hard of hearing students.

Objective 1: Identify organizations that are aligned with the mission of the NAIE.
Objective 2: Partner with organizations that align with the mission of the NAIE.
Objective 3: Participate in national organization conferences that align with the mission of the NAIE.